

PAY DIFFERENTIAL 188**VAN POOL INCENTIVE UNITS 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, AND ALL EXCLUDED EMPLOYEES**

Established: 02/01/89

Revised: 07/01/98, 07/01/99, 10/31/01, 03/01/02; 02/01/04

Revised: 07/07/00, 07/07/00, 07/07/01, 08/07/02, 02/07/04

CLASS TITLE	CB/ID	RATE	EARNINGS ID	EFFECTIVE DATE	DEPARTMENT
Rank and File:					
All Classes	R05	\$100	8VAN	10/31/01	All Departments
	R06, R16, and R19	\$100		07/01/98	
	R01, R02, R03, R04, R07, R08, R09, R10, R11, R12, R13, R14, R15, R17, R18, R20, and R21	\$100		07/01/99	
Excluded:					
All Classes	All BUs	\$100	8VAN	07/01/98	

CRITERIA

- An employee working in a facility served by a congested commute route as identified by the State, who is the primary driver of a vanpool.
- An employee in Bargaining Unit 6 working in a facility, who is the primary driver of a vanpool.
- A vanpool is a group of seven to 15 people who commute together in a vehicle (State or non-State) designed to carry that number of passengers. The passengers may be either State or non-State employees, provided that they work at a location served by a congested commute route.
- Congested commute routes are those routes identified as such in the Caltrans State Traffic Management Guidelines.
- Any employee meeting the criteria specified in Management Memo 88-117 dated January 30, 1989 is eligible.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No